

Privacy Notice Addendum for Collection of Medical Data during Coronavirus

- The law on protecting personally identifiable information, known as the General Data Protection Regulation (GDPR), allows us to use the personal information collected from staff, parents, carers, students and pupils. This includes special category data such as medical data.
- In the current pandemic, we may need to ask for data that you have not previously supplied. This data will be collected for, and on behalf of the school, to allow appropriate decisions to be made regarding assessing the ability to return to school and ensure that appropriate measures are put in place to allow for this safe return.
- We, additionally, may need to collect data about individuals that you reside with in order to factor in appropriate considerations for their wellbeing.
- All data collected by the school will be processed in accordance with our retention, destruction, data protection and data security policies. For further information please see the data retention policy available from HR
- The legal bases for using your data in these circumstances will be either:
 - a) with your consent;
 - b) where it is necessary to process this data for the 'vital interests' of yourself or another person;
 - c) for the reasons of substantial public interest;
 - d) where it is necessary to assess the working capacity of an employee; or
 - e) where it is in the interests of public health.
- In the current pandemic, we may need to share select data with others. This can be with the NHS and emergency services, public authorities as well as other stakeholders. This will only be done where it is necessary and proportionate for us to do so.
- Staff, pupils, students and all visitors will be required to undertake a temperature check prior to entry into the school. All data collected from these checks will be limited to relevant personnel, will be subject to strict retention guidelines and will only record results in limited circumstances (i.e. when an individual records a temperature deemed high by the current NHS guidance).